## RoodMicratec

## Voting results RoodMicrotec N.V. Annual General Meeting June 6, 2023 at 15:00 CEST

|  | Agenda item |  | In favor |  | Against |  | Abstain |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. | Opening and announcements. | Non-votable item |  |  |  |  |  |  |  |
| 2. | Annual Report for the 2022 financial year: | Non-votable item |  |  |  |  |  |  |  |
| 2.a. | Report of the Board of Management on the Company's activities during the 2022 financial year, including risk policy and corporate governance policy; | Non-votable item |  |  |  |  |  |  |  |
| 2.b. | Report of the Supervisory Board on the 2022 financial year; | Non-votable item |  |  |  |  |  |  |  |
| 2.c. | Remuneration report | advisory vote | 13,612,704 | 96.96\% | 0 | 0.00\% | 426,895 | 3.04\% | 14,039,599 |
| 2.d. | Adoption of the 2022 financial statements; |  | 14,016,304 | 99.83\% | 0 | 0.00\% | 23,295 | 0.17\% | 14,039,599 |
| 2.e. | Appropriation of the 2022 net result. |  | 14,016,304 | 99.83\% | 0 | 0.00\% | 23,295 | 0.17\% | 14,039,599 |
| 3. | Discharge of the members of: | Non-votable item |  |  |  |  |  |  |  |
| 3.a. | the Board of Management from liability for their management in 2022; |  | 13,987,991 | 99.63\% | 28,313 | 0.20\% | 23,295 | 0.17\% | 14,039,599 |
| 3.b. | the Supervisory Board from liability for their supervision in 2022. |  | 13,987,991 | 99.63\% | 28,313 | 0.20\% | 23,295 | 0.17\% | 14,039,599 |
| 4. | Approval of the remuneration policy |  | 13,612,163 | 96.96\% | 0 | 0.00\% | 427,436 | 3.04\% | 14,039,599 |
| 5. | Proposal to re-appoint Mr. Arvid Ladega as member of the Board of Management for a 4-year period |  | 13,986,491 | 99.62\% | 28,813 | 0.21\% | 24,295 | 0.17\% | 14,039,599 |
| 6. | Proposal to re-appoint Mr. Marc Verstraeten as member of the Supervisory Board for a 4-year period |  | 13,987,991 | 99.63\% | 28,313 | 0.20\% | 23,295 | 0.17\% | 14,039,599 |
| 7. | Proposal to grant the audit engagement to KPMG for 2023 - $2026$ |  | 14,012,504 | 99.81\% | 3,800 | 0.03\% | 23,295 | 0.17\% | 14,039,599 |
| 8. | Designation of the Board of Management as the body authorized: | Non-votable item |  |  |  |  |  |  |  |
| 8.a. | to issue shares and to grant rights to acquire shares; |  | 13,600,993 | 96.88\% | 415,311 | 2.96\% | 23,295 | 0.17\% | 14,039,599 |
| 8.b. | to restrict or exclude pre-emptive rights upon the issue of shares and the granting of rights to acquire shares. |  | 13,600,452 | 96.87\% | 415,311 | 2.96\% | 23,836 | 0.17\% | 14,039,599 |
| 9. | Any other business. | Non-votable item |  |  |  |  |  |  |  |
| 10. | Closing. | Non-votable item |  |  |  |  |  |  |  |
|  | Total votes |  | 14,039,599 |  |  |  |  |  |  |
|  | Total voting rights |  | 75,072,167 |  |  |  |  |  |  |
|  | \% represented |  | 18.70\% |  |  |  |  |  |  |

RoodMicrotec, AL, June 6, 2023

