

RoodMicrotec N.V. Zutphenseweg 29 D1 7418 AH Deventer / The Netherlands Phone +31 570 745623 Email investor-relations@roodmicrotec.com

Deventer • Nördlingen • Stuttgart

Voting proxy and voting instruction

Proxy for the Annual General Meeting of Shareholders of RoodMicrotec N.V. on Tuesday June 6, 2023, at 15:00 CEST at the Amsterdam Stock Exchange (EURONEXT), Beursplein 5, Amsterdam, the Netherlands.

The undersigned: _

(Please fill in the full and legal name of the (legal) person holding the shares)

herewith grants a proxy to:

to be present at the above-mentioned Annual General Meeting of Shareholders on behalf of the undersigned, to sign the presence registration forms, participate in deliberations, speak, exercise the voting rights that are connected to all the shares held by the undersigned according to the instructions below, and do whatever the proxy holder may deem necessary, all with the authority of substitution. This proxy is governed by Dutch law.

Voting instruction:

Agenda	Description	For	Against	Abstain
item				
2. (c)	Remuneration report (advisory vote)			
2. (d)	Adoption of the 2022 financial statements			
2. (e)	Appropriation of the 2022 net result			
3. (a)	Discharge of the Board of Management from liability for their management in 2022			
3. (b)	Discharge of the Supervisory Board from liability for their supervision in 2022			
4.	Approval of the remuneration policy			
5.	Proposal to re-appoint Mr. Arvid Ladega as member of the			
	Board of Management for a 4-year period			
6.	Proposal to re-appoint Mr. Marc Verstraeten as member of the Supervisory Board for a 4-year period			
7.	Proposal to grant the audit engagement to KPMG for 2023 – 2026			
8. (a)	Designation of the Board of Management as the body authorized to issue shares and to grant rights to acquire shares			
8. (b)	Designation of the Board of Management as the body authorized to restrict or exclude pre-emptive rights upon the issue of shares and the granting of rights to acquire shares			

Please complete this proxy form and voting instruction and send it timely to your bank or intermediary in connection with the deadline for registration. Your bank or intermediary must notify your presence at the meeting and state the number of shares held by you at the registration date of May 9, 2023.

Signed at _____ Date: _____

Signature shareholder _____